MEMORANDUM OF AGREEMENT

This agreement is made and entered into by and between the Oak Ridge Operations Office and the Office Of Scientific and Technical Information, U.S. Department of Energy and the Office and Professional Employees International Union, Local No. 268.

Effective upon signing, the negotiated agreement between the United States Department of Energy's Oak Ridge Operations Office and the Office of Scientific and Technical Information and the Office and Professional Employees International Union, Local No. 268 (AFL-CIO) is amended as follows:

1. Part I, Article 2, Section 1, Paragraph B, is changed to read as follows:

B. Future DOE-Wide Regulations.

Subsequently published Department policies and regulations which conflict with provisions of this Agreement, but which are not required by law or by the regulations of appropriate authorities, will be referred to the Union within ten workdays from the date the Principal Management Contact receives the regulation. Unless the Union raises an objection with ten workdays from the date of receipt, these regulations will be controlling. If the Union raises an objection during this period, then the Agreement will be controlling. If there is no objection, the parties will meet within fifteen workdays from the end of the ten day period to negotiate conformable changes to the Agreement and to meet and confer concerning any negotiable aspects of the required change and/or appropriate arrangements for employees adversely affected by the change. The time limits in this paragraph may be extended by mutual agreement between the parties.

2. Part I. Article 9, Section 8, Paragraph A, is changed to read as follows:

A. Departmental Regulations

The Employer shall furnish copies of the DOE and ORO personnel and travel regulations as follows: One copy of each document shall be furnished to the Business Representative, the Shop Chairperson and the Chief Steward.

FOR: Department of Energy

_____ 5/v/97
Signature   Date

_____ 5/8/97
Signature   Date

_____ 5/8/97
Signature   Date

FOR: Office and Professional Employees
International Union, Local 268

Phillip Pope _____ 5-5-97
Signature   Date

M. Oalton Copp _____ 5-5-97
Signature   Date

Dolores L. Henry _____ 5/8/97
Signature   Date